

28 March 2012

Dear Parents/Carers

RE: EQUALITY ACT

In April 2011 the Public Sector Equality Duty came into force in England, Scotland and Wales. This duty replaces the existing race, disability and gender equality duties.

The Equality Act says that schools and other public sector bodies must:-

- Encourage good relations and ensure everyone has equality of opportunity
- Eliminate unlawful discriminations, harassment and victimisation
- Help make sure everyone has an equal chance to make the most of their lives and talents

Also the Equality Act aims to make sure that people with certain characteristics are protected from discrimination.

The eight characteristic groups are:

- Age (as an employer- but not applicable to pupils)
- Disability
- Sex
- Gender reassignment
- Race
- Pregnancy or maternity
- Religion or belief
- Sexual orientation

In line with our duties under the Equality Act, we are assessing our existing practices in relation to equality and considering objectives to help us improve further. We would like to consult with parents/carers on these objectives, so we would appreciate any thoughts or suggestions that you may have which we can put into our objectives and action plan. Please pass these onto the school office accordingly.

Many thanks for your help and support in this matter.

Yours faithfully

Mr A D Smith
HEADTEACHER