



LYONS HALL PRIMARY SCHOOL

Equality Act Objectives:

Create annual report which analyses exclusions, attendance, achievement and School community involvement by gender, ethnicity, English as an Additional Language (EAL) and social background and Special Educational Needs (SEN).

Take action to address any disparities between different groups of pupils and include in Headteacher's report to Governors.

Raise awareness of disability, diversity and cultural differences through a programme of assemblies and skills day.

Staff CPD to develop:

- EAL class teaching
- Understanding of the needs of the named groups
- Staff awareness that sexist and homophobic behaviour is unacceptable
- Opportunities for all staff (teaching and non teaching) to reflect on their own views in relation to statutory requirements
- Understanding of how to promote the use of the home language in learning

- Reinforce to students, in assemblies and tutorial, that, as well as racist behaviour, sexist and homophobic behaviour is unacceptable
- Include references to homophobic and sexist behaviour in incident reports and agree appropriate sanctions

Monitor parental involvement of parents at Parent's Evenings and target under-represented groups of parents and sections of the community to increase attendance at School events.

Raise awareness of national and local help lines that are provided for different groups.